



## **TEMPORARY SNOW REMOVAL OPERATOR**

### **Summary**

Under the general supervision of the Snow Removal Supervisor, the Temporary Snow Removal Operator performs snow removal services on behalf of the District.

### **Essential Duties and Responsibilities**

- Ensure that District safety, policy and regulatory standards are met at all times and maintain zero preventable accidents.
- Work closely with Supervisor in the de-icing and removal of snow from driveways and parking lots for various residential and commercial properties per the specified contracts.
- Operate large equipment.
- Maintain a clean and safe job site, while ensuring current landscape and property is not damaged in the efforts of removing snow.
- Maintain and care for company provided equipment, tools and vehicles.
- Proficiently and safely use snow removal equipment such as shovels, plows, snow blowers and other power and manually operated tools and equipment used to perform snow removal.
- Assist with the installation of snow stakes.
- Perform highly physical work outdoors on a consistent basis in all weather conditions, specifically very cold, icy, snowy weather.
- Work as part of a team and take direction.
- Understand and meet contract scheduled deadlines without sacrificing great customer service or excellent quality.
- Establish and maintain cooperative working relationships with co-workers, outside agencies, and the public.
- Keep accurate timesheet records, submitted for review and signed off by the required deadlines.
- Attend training classes and seminars as requested by manager.
- Perform other duties as required.

### **Qualifications Requirements**

#### **Knowledge of:**

- Snow removal practices and procedures.
- Minor tractor repairs.

#### **Ability to:**

- Read, comprehend, specifications, operation and maintenance manuals.
- Operate motor vehicles and all District snow removal equipment.
- Be available for seasonal long hours, all hours of the day, any day of the week and holidays.
- Work effectively with individuals of differing backgrounds, knowledge and skill levels.
- Maintain a valid driver's license with a Class C endorsement or higher.
- Maintain a clean DMV report for a minimum of two years.
- Pass pre-employment physical

### **Education and Experience**

Education: High school diploma or equivalent.

Experience: Minimum six (6) month's snow removal or large equipment experience.

Or any combination equivalent to experience and education that could likely provide the desired knowledge and abilities.

### **Certificates, Licenses, Registrations**

Must have a valid Class C or higher driver's license, and a clean DMV report

### **Physical Demands**

- Constantly moving, walking, stooping kneeling, crouching or crawling.
- Frequently ascends and descends a ladder to perform work.
- Required to lift up to 50 lbs. or 100 lbs. with assistance.
- Specific vision abilities required include close vision, depth perception and the ability to adjust focus.
- Constantly required to communicate with ability to talk and hear.
- Working outdoors in all types of weather conditions and exposure to elements.
- Includes heavy to moderate noise.
- Extreme proximity to moving equipment or machinery.
- Use hands and fingers to handle and feel objects, tools, controls and reach with hands and arms.

### **Work Environment**

- Regularly works near moving mechanical parts and vibration.
- Operates all types of snow removal equipment in adverse weather conditions limited visibility at times.
- Exposed to exhaust fumes or airborne particles.
- 80% to 100% work time spent outside a building and exposed to the sun.
- Considerable work time in hard manual labor in temperatures above 80 degrees or below 40 degrees.
- More than 10% of the work time getting all or part of the body and/or clothing wet.
- The noise level in the work environment is moderate to loud.
- Occasional work on unusually slippery surfaces.
- Some parts of the body may encounter oil or grease occasionally.