



SNOW REMOVAL FOREMAN/MECHANIC

Salary Range: \$69,225 - \$85,903 Annually

Summary

Under the direction of the Snow Removal/Construction Supervisor, the Snow Removal Foreman/Mechanic will handle all aspects of the Snow Removal department, including day-to-day supervision of seasonal staff, and troubleshooting and repair of all District equipment, engines, machinery, and vehicles. This position will also seasonally perform construction projects for all utility systems.

Essential Duties and Responsibilities

Snow Removal

- Work closely with the Snow Removal/Construction Supervisor to provide continuity in leadership during planned time off.
- Assist with training for all seasonal employees.
- Proficiently and safely use snow removal equipment such as shovels, plows, snow blowers, loaders and other tools and equipment used to perform snow removal.
- Assist with the installation, removal and mapping of snow stakes.

Maintenance and Repair

- Maintain equipment availability by inspecting and testing equipment/vehicles and completing preventative maintenance. Maintain equipment/vehicle service records.
- Inspect, diagnose and repair mechanical and electrical problems on heavy equipment, vehicles, and a variety of power-driven equipment.
- Overhaul, repair, and adjust engines, transmissions, differentials, clutches, brakes, electrical systems, and perform minor body damage repair.
- Determine and provide recommendations of repairs required and associated costs.
- Comply with state requirements by testing engine, safety and combustion controls standards and completing annual reporting.

Construction

- Operate heavy equipment near live utilities.
- Complete records and reports as required.
- Install and remove playground and parks equipment seasonally.

General

- Comply with all District policies, procedures, rules, and regulations, including all safety standards.
- Establish and maintain cooperative working relationships with co-workers, outside agencies, and the public.
- Maintain regular attendance and adhere to prescribed work schedule to conduct job responsibilities.
- Work all shifts, weekends, and holidays, based on the District's needs.
- Be available to work on-call assignments per the on-call policy.
- Perform other duties as required.



Education and Experience

Education: High school diploma or equivalent.

Experience: Minimum two (2) years in a supervisory role. Minimum two (2) years experience operating large equipment.

Or any combination equivalent to experience and education that could likely provide the desired knowledge and abilities.

Certificates, Licenses, Registrations

Must have a valid Class C or higher driver's license, and a clean DMV report.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

- Operate District vehicles and equipment.
- Stand, walk, and operate equipment for extended time periods.
- Use hands to handle and feel objects, tools, controls and reach with hands and arms.
- Frequently climb or balance. Occasionally required to work in high or precarious positions.
- Regularly lift and/or move up to 50 lbs. or up to 100 lbs. with assistance.
- Stoop, kneel, crouch, crawl, and climb during field maintenance and repair work.
- Regularly use a telephone, computer and other office equipment.

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

- Regularly work near moving mechanical parts and vibration.
- Operate all types of snow removal equipment in adverse weather conditions with limited visibility at times.
- Regularly work in an environment with exposure to dust, dirt, exhaust fumes and airborne particles. Occasionally work on unusually slippery surfaces.
- Occasionally work irregular or overtime work hours.
- 80% to 100% work time spent outside a building and exposed to the sun.
- Considerable work time in manual labor in temperatures above 80 degrees or below 40 degrees.
- More than 10% of the work time getting all or part of the body and/or clothing wet.
- The noise level in the work environment is moderate to loud.
- Some parts of the body may encounter oil or grease occasionally.

This job description should not be construed to imply that these requirements are the exclusive standards of the position. Incumbents will follow any other instructions and perform any other related duties as may be required.

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