

TEMPORARY SNOW REMOVAL OPERATORS NEEDED

Tier 1 - \$16.00 – \$18.00 an hour.

No Experience Necessary.

Tier 2 - \$18.00 - \$20.00 an hour.

Up to two (2) seasons of snow removal and trackless snowblower experience.

Tier 3 - \$20.00 - \$22.00 an hour.

One (1) to two (2) seasons of snow removal and heavy equipment experience required.

Tier 4 - \$22.00 - \$24.00 an hour.

Three (3) seasons or more of snow removal and heavy equipment experience required.

Job Summary:

Responsible for working independently or as a team member under the direct supervision of the Construction/Snow Removal Supervisor. Responsible for de-icing and clearing of snow from roads, parking pads, driveways and parking lots for various residential and commercial properties throughout Kirkwood, CA in an efficient manner, promoting job worksite safety, providing excellent customer service, and exhibits pride and quality workmanship.

Work Experience:

- Operate a trackless snowblower, backhoe, and loader.
- Tier 4 - must be able to operate an RPM blower.
- Work closely with Supervisor/Foreman in the de-icing and removal of snow from roads, driveways, and parking lots for various residential and commercial properties according to the specified contracts.
- Proficiently and safely use snow removal equipment such as shovels, plows, snow blowers, and other power or manually operated tools and equipment used to perform snow removal.
- Maintain and care for company provided equipment, tools and vehicles.
- Maintain zero preventable accidents.
- Assist with the installation of snow stakes.
- Maintain a clean and safe job site, while ensuring current landscape and property is not damaged in the efforts of removing snow.
- Understand and meet contract scheduled deadlines without sacrificing great customer service.
- Work as part of a team and take direction.
- Establish and maintain a cooperative working relationship with outside agencies and the public.
- Strong work ethic.
- Ensure that District safety, policy and regulatory standards are met at all times.
- Perform highly physical work outdoors on a consistent basis in very cold, icy, snowy weather.
- Attend training classes and seminars as requested by management.
- Keep accurate time sheet records, submitted for review and sign off by the required deadlines.
- Other duties as required.

Requirements:

- Must have a valid Class C driver's license with clean DMV Report.
- Must be professional in appearance and actions.
- Highly motivated, self-driven, flexible and detailed oriented.

- Punctual and dependable with a can-do attitude.
- Must be available to work all hours of the day or night, any day of the week from October 15, 2019 thru April 2020.

Abilities:

- Work effectively with individuals of differing backgrounds, knowledge and skill levels.
- Read, comprehend, specifications, operation and maintenance manuals.
- Pass Pre-employment physical.
- Operate motor vehicles.

ADA:

Physical demands require constantly moving, walking, stooping, kneeling, crouching, or crawling. Frequently ascends/descends a ladder to perform work. Frequently operates machinery and will use hands/fingers and legs to operate, activate, use, prepare, inspect, place, detect and position materials. Frequently required to stand and walk, lift and/or move up to 50 to 100 lbs. with assistance. Specific vision abilities required include close vision, depth perception and the ability to adjust focus. Constantly required to communicate with ability to talk and hear. Job will require constantly working outdoors in all types of weather conditions and exposure to elements. This can include heavy to moderate noise, extreme proximity to moving equipment or machinery, proximity to electrical energy, exposure to tools and machines used in the construction industry.

Education:

Preferred – High School Diploma/GED

For more information please call Kimberly at 209-258-4444.

To apply, please submit a KMPUD application, cover letter and a resume to knorton@kmpud.com or fax to 209-258-8727 Attn: Kimberly or come by the office at 33540 Loop Road, Kirkwood CA 95646.

Interviews will be scheduled Sept 23rd - Sept 25th. Positions starting on Oct 15th and Nov 1st.

Kirkwood Meadows Public Utility District is an equal opportunity provider and employer.