



TEMPORARY SUMMER LABORER

Summary

Under the general supervision of the Water/Wastewater Project Manager, the Temporary Summer Laborer performs construction labor and special projects as assigned. This position is full-time (40 hour/week) and temporary (May-September).

Essential Duties and Responsibilities

- Ensure that District safety, policy and regulatory standards are met at all times and maintain zero preventable accidents.
- Maintain a clean and safe job site.
- Follow instructions from supervisors and implement construction plans.
- Load and unload materials and equipment.
- Dig trenches, compact earth and backfill holes.
- Maintain and care for company provided equipment, tools and vehicles.
- Proficiently and safely use construction equipment such as shovels, power tools and manually operated tools.
- Perform highly physical work outdoors on a consistent basis in all weather conditions.
- Keep accurate timesheet records, submitted for review and signed off by the required deadlines.
- Maintain regular attendance and adherence to prescribed work schedule to conduct job responsibilities. Work rotating shifts, weekends, holidays, and overtime as needed.
- Perform other duties as required.

Qualifications Requirements

Knowledge of:

- Construction practices and procedures.

Ability to:

- Read, comprehend, specifications, operation and maintenance manuals.
- Operate motor vehicles.
- Work effectively with individuals of differing backgrounds, knowledge and skill levels.

Education and Experience

Education: High school diploma or equivalent.

Experience: Minimum 1-year of construction experience.

Or any combination equivalent to experience and education that could likely provide the desired knowledge and abilities.

Certificates, Licenses, Registrations

Must have a valid Class C or higher driver's license, and a clean DMV report

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Operate District vehicles.
- Stand, walk, and operate equipment for extended time periods.
- Use hands and fingers to handle, reach and feel objects, tools, controls with hands and arms.
- Climb or balance frequently. Occasionally required to work in high or precarious positions.
- Regularly lift and/or move up to 50 lbs. or up to 100 lbs. with assistance.
- Stoop, kneel, crouch, crawl, and climb during field maintenance and repair work.
- Have hearing and vision within normal range with or without correction.

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Regularly work near moving mechanical parts and vibration. The noise level in the work environment is usually moderate to loud.
- Operate all types of construction equipment in adverse weather conditions with limited visibility at times.
- Regularly work in an environment with exposure to dust, dirt, exhaust fumes or airborne particles. Occasionally work in extreme weather conditions.
- 80% to 100% work time spent outside a building and exposed to the sun.
- Considerable work time in hard manual labor in temperatures above 80 degrees or below 40 degrees. Occasionally works irregular or overtime work hours.

This job description should not be construed to imply that these requirements are the exclusive standards of the position. Incumbents will follow any other instructions and perform any other related duties as may be required.

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