

KMPUD Benefit Summary

Health, Dental, Vision and Employee Assistance Program – All insurance begins the first of the month, after 30 days of employment. Insurance for the employee is paid in full by the KMPUD. KMPUD also pays 80% of the cost of insurance for all qualified dependents enrolled in the plan.

Vacation - All regular employees receive 10 vacation days per year, which equals 6.6667 hours per month for the first 4 years of employment. Your vacation time will be allocated the second pay period of each month. You will begin accruing vacation time at 60 days of employment. You are eligible to request approval to take accrued vacation after 90 days of employment.

Sick Leave – All regular employees receive 12 days of sick leave per year, which equals 8 hours per month. Your sick time will be allocated the second pay period of each month. You will begin accruing sick leave after 60 days of employment and continue until a maximum of 32 days is accrued.

Holidays - 5 Paid Holidays are provided: Memorial Day, Labor Day, Thanksgiving, Christmas, and New Year's.

Floating Holidays - 5 Floating Holidays are provided. You will receive 5 days = 40 hours on July 1 each year. All hours must be used by June 30th each year or they will be lost.

CalPERS Retirement – CalPERS retirement starts your first pay period. You will be enrolled in the CalPERS Pepra Plan unless currently enrolled in CalPERS Classic Plan. Under the Pepra Plan, a contribution of 6.842% of your wages earned will be contributed by the Kirkwood Meadows PUD and a contribution of 6.25% of your wages will be contributed by the employee each pay period.

Ski Pass – A Kirkwood Only, Tahoe Value or a Cross Country Ski Pass will be provided each year when the winter season starts.

Housing – Housing is available at the District. A one bedroom is \$740.00 per month and a room in a two bedroom is \$480.00 per month. A \$480.00 stipend will be provided to all employees who live in the valley.